

Mission and Corporate Values

MISSION

Moscow Exchange Group's mission is to promote economic growth in Russia and contribute to the restructuring of the Russian economy by expanding capital-raising opportunities for issuers and facilitating a client-friendly, safe and transparent environment for domestic and international investors. The Group's strategy is focused on achieving this mission. The goals and tasks set out in the strategy support the company's corporate values. In 2015, the company established four main corporate values, the adherence to which will help achieve the Group's goals.

CORPORATE VALUES

**WE ARE
RESPONSIBLE
FOR THE FUTURE
OF THE COMPANY**



We share a common goal, we are accountable for our results and for the future of the company.

**WE
STRIVE
FOR EXCELLENCE
AND ARE OPEN
TO CHANGE**



We are ready for changes, continually striving for excellence, innovation and adhering to best practices.

**WE
WORK
IN PARTNERSHIP
WITH OUR
CUSTOMERS**



We listen to our clients and stakeholders, we understand their needs and offer them the best solutions.

**WE
VALUE
TRANSPARENCY
AND INTEGRITY**



We are supportive and have confidence in each other as we pursue our common goal.